

ROCHESTER CHINESE CHRISTIAN CHURCH

Full Time Chinese Pastor

Summary:

The Chinese Pastor will provide pastoral leadership to develop and shepherd a comprehensive ministry for our Chinese-Speaking congregation that will train up disciples of Christ, integrate all the ministry programs into the overall Church body. Additionally, the Chinese Pastor will support the English service and RCCC-West daughter church.

Specific responsibilities include:

- Ensure that the pulpit ministry provides spiritual nourishment to the congregation and challenges them to grow spiritually.
- Work with the church board in planning all church ministries and provide spiritual guidance to various committees (e.g., worship, mission, fellowship).
- Provide spiritual guidance to fellowship group leaders, Bible study/Sunday school leaders, and prayer group leaders. Occasionally lead meetings.
- Develop effective leadership training programs for Sunday school teachers, church leaders, bible study group leaders, and fellowship group leaders.
- Provide leadership, guidance, and high-level plans in carrying out the Great Commission through individuals and co-worker teams.
- Provide support, visitation, and pastoral counseling to individual members or families of the congregation, especially in times of crises, evangelistic opportunities, and follow up with new visitors.

Required Qualifications

- Must be a Biblically-based, spirit-filled Christian, ascribing to the vision and values of Rochester Chinese Christian Church (<https://www.rochesterccc.org/what-we-believe>).
- Must have completed seminary training with a Master of Divinity Degree (M. Div.) at an accredited evangelical theological seminary, or equivalent (e.g., a Master's Degree in Christian Education)
- Three or more years of pastoral experience, with experience in North America preferred.
- Capable of preaching and teaching in fluent Mandarin, able to communicate and work collaboratively with English-speaking co-workers to shepherd the church, and knowledge of Cantonese is preferred but not necessary.
- Must possess good interpersonal and communication skills.
- Must be legally able to work in the USA.

We are especially looking for someone with the following qualities/spiritual gifts:

- Have a strong passion to serve the Lord and the people at church setting;
- Able to preach and teach the Word of God with sound doctrine and creativity relevant to contemporary issues and life application;
- Able to motivate, mobilize, and empower the congregation to serve.
- Have a strong desire to bring the gospel to the Chinese community in the area.
- Be compassionate to personal needs and issues.

How to Apply?

Please send your cover letter, resume, testimony of calling to full time ministry, and a list of 3 references to ch_search@rochesterccc.org.